

Classification	Top Monthly Salary Data					Total Monthly Salary and Retirement Data					# of Matches
	Top Monthly Salary	Average of Comparators	% above or below	Median of Comparators	% above or below	Total Monthly Salary and Retirement	Average of Comparators	% above or below	Median of Comparators	% above or below	
Accounting Supervisor	\$ 7,414	\$ 9,467	-27.7%	\$ 10,026	-35.2%	\$ 8,556	\$ 10,157	-15.8%	\$ 10,361	-17.4%	9
Accounting Technician	\$ 5,378	\$ 5,965	-10.9%	\$ 5,970	-11.0%	\$ 6,222	\$ 6,481	-4.0%	\$ 6,684	-6.9%	11
Administrative Assistant	\$ 5,937	\$ 5,825	1.9%	\$ 5,868	1.2%	\$ 6,868	\$ 6,437	6.7%	\$ 6,563	4.6%	7
Associate Engineer	\$ 9,307	\$ 10,268	-10.3%	\$ 10,267	-10.3%	\$ 10,767	\$ 11,169	-3.6%	\$ 10,944	-1.6%	9
Customer Service/Billing Supervisor	\$ 7,414	\$ 8,454	-14.0%	\$ 8,777	-18.4%	\$ 8,577	\$ 9,124	-6.0%	\$ 9,475	-9.5%	7
Customer Service/Billing Technician II	\$ 5,378	\$ 5,765	-7.2%	\$ 5,685	-5.7%	\$ 6,222	\$ 6,303	-1.3%	\$ 6,123	1.6%	12
Director of Administrative Services	\$ 11,913	\$ 13,007	-9.2%	\$ 13,251	-11.2%	\$ 13,707	\$ 14,128	-3.0%	\$ 14,445	-5.1%	12
District Engineer	\$ 13,816	\$ 13,783	0.2%	\$ 14,018	-1.5%	\$ 15,790	\$ 15,028	5.1%	\$ 15,040	5.0%	10
Engineering Technician	\$ 5,937	\$ 6,826	-15.0%	\$ 6,654	-12.1%	\$ 6,868	\$ 7,278	-5.6%	\$ 6,916	-0.7%	6
Executive Assistant to the GM/Board	\$ 6,717	\$ 8,550	-27.3%	\$ 8,269	-23.1%	\$ 7,771	\$ 9,191	-15.4%	\$ 8,855	-12.2%	11
General Manager	\$ 16,746	\$ 17,977	-7.4%	\$ 17,307	-3.4%	\$ 18,998	\$ 19,446	-2.3%	\$ 18,998	0.0%	12
Human Resources/ Risk Administrator	\$ 10,793	\$ 10,507	2.6%	\$ 11,061	-2.5%	\$ 12,480	\$ 11,519	8.3%	\$ 11,833	5.5%	7
Human Resources/Customer Relations Manager	\$ 11,623	\$ 11,759	-1.2%	\$ 12,489	-7.5%	\$ 13,389	\$ 12,842	4.3%	\$ 13,245	1.1%	7
Information Technology Administrator	\$ 9,259	\$ 9,934	-7.3%	\$ 10,161	-9.7%	\$ 10,712	\$ 10,846	-1.2%	\$ 10,701	0.1%	7
Laboratory Supervisor	\$ 8,184	\$ 9,176	-12.1%	\$ 9,292	-13.5%	\$ 9,468	\$ 9,924	-4.6%	\$ 9,840	-3.8%	6
Maintenance Worker	\$ 4,525	\$ 5,418	-19.7%	\$ 5,243	-15.9%	\$ 5,235	\$ 5,863	-10.7%	\$ 5,808	-9.9%	10
Meter Reader	\$ 5,119	\$ 5,390	-5.3%	\$ 5,218	-1.9%	\$ 5,922	\$ 5,888	0.6%	\$ 5,922	0.0%	8
Operations and Maintenance Manager	\$ 10,530	\$ 12,254	-16.4%	\$ 12,270	-16.5%	\$ 12,182	\$ 13,267	-8.2%	\$ 13,098	-7.0%	12
Operations and Maintenance Supervisor	\$ 7,984	\$ 9,655	-20.9%	\$ 9,380	-17.5%	\$ 9,237	\$ 10,468	-11.8%	\$ 10,099	-8.5%	12
Project Manager	\$ 10,022	\$ 11,378	-13.5%	\$ 11,354	-13.3%	\$ 11,595	\$ 12,195	-4.9%	\$ 12,231	-5.2%	7
System Operator II	\$ 5,937	\$ 6,928	-16.7%	\$ 6,858	-15.5%	\$ 6,868	\$ 7,511	-8.6%	\$ 7,578	-9.4%	12
Water Conservation Specialist II	\$ 5,938	\$ 8,028	-35.2%	\$ 8,118	-36.7%	\$ 6,869	\$ 8,572	-19.9%	\$ 8,429	-18.5%	7
Water Resources Analyst II	Proposed	\$ 8,257		\$ 8,118		Proposed	\$ 12,225		\$ 11,927		7
Water Resources Manager	Proposed	\$ 11,205		\$ 10,787		Proposed	\$ 15,875		\$ 15,262		7
		AVERAGE:	-12.4%	AVERAGE:	-12.8%		AVERAGE:	-4.6%	AVERAGE:	-4.4%	
		MEDIAN:	-11.5%	MEDIAN:	-11.7%		MEDIAN:	-4.3%	MEDIAN:	-4.4%	

Notes

1- The Senior Engineer will be internally aligned 10% above the Associate Engineer.